

## Corporate policy

The terms occupational health and safety, energy, environmental management and quality are of particular importance to WALDNER Holding GmbH & CO. KG, Hermann WALDNER GmbH & Co. KG, Hohenloher Spezialmöbelwerk Schaffitzel GmbH & Co.KG, Ilmenauer Systemeintrichtungen GmbH & Co. KG, WALDNER Laboreinrichtungen GmbH & CO. KG and to the local sales offices Labortech WALDNER S.L. in Spain, WALDNER Limited in Great Britain, WALDNER Benelux B.V. in the Netherlands and WALDNER INDIA PRIVATE Ltd. They represent one of the foundations of our successful business operations and are a key criterion for customers at home in Germany and abroad when buying our products and systems.

By publishing this corporate policy, we are underlining the determination of the management and all of our members of staff to act responsibly and with proper regard to quality, energy, environmental protection and occupational health and safety. Our decisions are based on the aim of fulfilling the demands placed on us. Furthermore, we commit to ensuring all our business activities comply with applicable laws and all other relevant requirements as well as to reducing or avoiding any impact, dangers or risks to the environment and occupational health and safety.

We wish to emphasise that we support and encourage consultation with our staff and their participation as well as the provision of information and resources. The corporate targets we set annually serve to continuously improve the company's performance in relation to quality, energy, environmental protection and occupational health and safety.

Our work is based on globally accepted standards. Our processes and procedures are inspected and certified annually by an independent certification body to ensure that we meet international standards.

This corporate policy serves as a binding guideline for all staff of the WALDNER Corporate Group to ensure they conduct themselves in a safe, considered, customer-focussed and responsible manner.

Wangen, 15 April 2019

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