



## **Policy Statement**

The primary goal of the WALDNER Group is to meet customer expectations regarding our products and services.

The corporate policy of the WALDNER Group and the Group guidelines represent an overarching strategy in this regard.

In the development, manufacture, and distribution of our products, as well as in the provision of services, we pursue the following corporate goals

- ensure the safety of our employees and maintain their health,
- to take anticipatory measures to avert hazards and to handle substances hazardous to health in a responsible manner,
- to increase the energy efficiency of our plants in a continuous improvement process,
- reduce environmental impacts, such as emissions, and comply with legal requirements,
- use resources in an ecologically and economically sensible way.

We regard compliance with valid and applicable legal regulations and the responsible performance of entrepreneurial duties as a minimum requirement.

To ensure the long-term and sustainable success of the company, the processes as well as the products and services are continuously improved and further developed.

The provision of resources and forward-looking investments ensure the implementation of strategic and operational goals.

Promoting the qualifications and motivation of our employees, as well as awareness of the requirements for processes and products, are an essential aspect of achieving these goals.

## Policy Statement Supply Chain Act

WALDNER Group



Employees at all levels of the company contribute responsibly to the implementation of the corporate policy. In doing so, they actively contribute to the promotion of economic efficiency, cooperation, environmental protection, energy management, quality assurance and occupational safety in the company.

Open and trustful communication and corporate culture form the foundation for this claim.

In all activities, it is the principle of the WALDNER Group to achieve customer satisfaction and to be a long-term partner through trustful cooperation, flexibility, and reliability.

Wangen, 18.01.2023

**Jochen Früh**

Chairman of the Board

WALDNER Holding  
SE & Co KG

CEO

WALDNER Laboreinrichtungen  
SE & Co KG

**Stephan Schaale**

Board of Directors

WALDNER Holding  
SE & Co KG

CFO

WALDNER Laboreinrichtungen  
SE & Co KG

**Karl Angele**

Managing Director

Hermann WALDNER  
GmbH & Co KG

**Dirk Jägers**

Managing Director

Hohenloher Spezialmöbelwerk  
Schaffitzel GmbH & Co.KG